

GLOBALTIES > Arizona

A COUNCIL FOR INTERNATIONAL EXCHANGE

VOLUNTEER RELEASE AND WAIVER OF LIABILITY

This VOLUNTEER RELEASE AND WAIVER OF LIABILITY (this "**Release**") is executed as of _____(date) by _____ (volunteer)] ("**I**" or "**me**") in favor of GLOBAL TIES ARIZONA, a not-for-profit corporation organized and existing under the laws of the State of Arizona and its Board of Directors, officers, employees, volunteers, and agents (collectively, "**GTAZ**").

I desire to volunteer for GTAZ and engage in activities related to being its volunteer (the "**Activities**"). I understand that the Activities may include, but are not limited to, accompanying, hosting, and interacting with international visitors during their stay in Arizona, performing administrative or organizational activities in office or remotely, preparing materials for programs and events, and supporting programs and events.

I understand that as a volunteer, I acknowledge that I am not an employee and that I will receive no compensation or remuneration for my services and will not be eligible for any employee benefits. I understand that I may discontinue my participation as a volunteer with GTAZ at any time.

By signing below, I, the Volunteer (or the Volunteer's legal guardian), agree that:

1. Policies and Safety Rules. I confirm that I have received and read GTAZ's Volunteer Guidelines. For my safety and that of others, I agree to comply with applicable volunteer policies and procedures, training, and safety rules of GTAZ, and will follow GTAZ's instructions in carrying out the Activities.
2. Assumption of Risk. I am aware and understand that the Activities may be inherently dangerous and may expose me to a variety of foreseen and unforeseen hazards and risks. I acknowledge that I am voluntarily participating in the Activities and have considered those risks. I hereby expressly and specifically assume such risks, including any and all risk of injury, harm, or loss that I may incur as a result of my participation in the Activities.
3. Medical Treatment. I hereby give consent and authority to GTAZ to obtain medical treatment on my behalf if I am injured or require medical attention during my participation in the Activities. I understand and agree that I am solely responsible for all costs related to such medical treatment, medical transportation, and/or evacuation. I hereby release, forever discharge, and hold harmless GTAZ from any claim whatsoever in connection with such treatment or other medical services.
4. Release and Waiver. I hereby fully and forever release and discharge GTAZ from, and expressly waive, any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that may arise from my participation in the Activities. I agree not to make or bring any such claim or demand against GTAZ, and fully and forever release and discharge GTAZ from liability under such claims or demands.

I UNDERSTAND THAT THIS RELEASE DISCHARGES GTAZ FROM ANY LIABILITY OR CLAIM THAT I MAY HAVE AGAINST GTAZ WITH RESPECT TO ANY BODILY INJURY, PERSONAL INJURY, ILLNESS, DEATH, PROPERTY DAMAGE, OR PROPERTY LOSS THAT MAY RESULT FROM THE ACTIVITIES, WHETHER CAUSED BY THE NEGLIGENCE OF GTAZ OR OTHERWISE.

5. Confidentiality. As a volunteer, I may have access to confidential information. At all times during and forever after my participation, I agree to hold any such confidential information in confidence and not disclose or use it except as required in my volunteer activities or as GTAZ expressly authorizes in writing.
6. Insurance. I UNDERSTAND THAT GTAZ DOES NOT ASSUME ANY RESPONSIBILITY FOR OR OBLIGATION TO PROVIDE FINANCIAL ASSISTANCE OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY INSURANCE OF ANY NATURE IN THE EVENT OF MY INJURY, ILLNESS, OR DEATH, OR DAMAGE TO OR LOSS OF MY PROPERTY.

I also understand that GTAZ does not provide workers' compensation or automobile insurance for volunteers. I expressly waive any claim for compensation or liability on the part of GTAZ in the event of any injury or medical expense or property damage.

Volunteer Initials _____

7. Indemnification. I will defend, indemnify and hold GTAZ harmless from and against any and all liability, loss, damages, claims and attorney's fees that it may incur resulting directly or indirectly from my volunteer activities or presence at GTAZ's program or event sites, except and only to the extent the liability is caused by my intentional or negligent acts, errors or omissions.
8. Assignment of Work Product. If I prepare any work product for GTAZ, I intend for GTAZ to have full and exclusive rights to such work product, including brochures, reports, websites, software, presentations, or other materials I create or help to create for GTAZ, and any intellectual property rights in or derivatives of such work product. Accordingly, I: (a) assign to GTAZ all rights, title, and interest worldwide in the work product; (b) grant to GTAZ an irrevocable, exclusive, royalty-free, perpetual, and worldwide license to any rights in the work product that cannot be assigned to GTAZ; and (c) waive enforcement against GTAZ of any rights in the work product that cannot be assigned or licensed to GTAZ.
9. Photographic Release. I understand and agree that during the Activities, I may be photographed and/or videotaped by GTAZ for internal and/or promotional use. I hereby grant and convey to GTAZ all right, title, and interest, including but not limited to, any royalties, proceeds, or other benefits, in any and all such photographs or recordings, and consent to the Organization's use of my name, image, likeness, and voice in perpetuity, in any medium or format, for any publicity without further compensation or permission.
If you **do not** wish to agree to this consent, please check this box:
10. Miscellaneous. I hereby agree that this Release represents the full understanding between GTAZ and me and supersedes all other prior agreements, understandings, representations, and warranties, both written and oral, between us, with respect to the subject matter hereof. If any term or provision of this Release shall be held to be invalid by any court of competent jurisdiction, that term or provision shall be deemed modified so as to be valid and enforceable to the full extent permitted. The invalidity of any such term or provision shall not otherwise affect the validity or enforceability of the remaining terms and provisions. This Release is binding on and inures to the benefit of GTAZ and me and our respective heirs, executors, administrators, legal representatives, successors, and permitted assigns. Section headings are for convenience of reference only and shall not define, modify, expand, or limit any of the terms of this Release.
11. Governing Law. I hereby agree that this Release is intended to be as broad and inclusive as permitted, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Arizona without reference to any choice of law doctrine.

BY SIGNING, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD ALL OF THE TERMS OF THIS RELEASE AND THAT I AM VOLUNTARILY GIVING UP SUBSTANTIAL LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE THE ORGANIZATION.

Signature of Volunteer: _____

Name of Volunteer (please print): _____

Address: _____

Telephone Number: _____

Email: _____

EMERGENCY CONTACT INFORMATION

In case of an emergency, contact:

Name: _____

Relationship: _____

Telephone Number: _____

Email: _____

Any allergies, medications, or other information needed in an emergency:

[If the volunteer is under 18 years of age, a parent or legal guardian must also sign.]

I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby consent in all respects to the terms of this Release. I authorize the Organization to obtain medical treatment for such minor and release it from liability in accordance with Section 2 of this Release.

Signature of Parent or Legal Guardian: _____

Name of Parent of Legal Guardian: _____

Date: _____

Telephone Number: _____

Email: _____

Address: _____